Bhaskara Rallabandi (858) 356-7410

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Seasoned wireless technology professional with 20+ years recognized and consistent contributions in the Wireless & telecommunications, Cloud Computing, OpenSource Standadizations including but not limited to 4G/5G/6G MNO, MSO, Private Networks, ORAN & NG-Core Architecture, Design, Deployment, Implementation, Integration, testing and maintenance of E2E Mobility NextGen Initiatives like 5G NGxRAN, NGxCore, MEC, Internet of Things (IoT), Cloud-Native technologies to implement FirstNet vEPC/vIMS, Connected Car, M2M, vEPC, vIMS, VoLTE, VoWiFi, Consumer, Enterprise, MVNO, Toggle Voice & Data, Microsoft Lync, IPME, International Roaming, Interoperability, Mobility Real Time Communication (RTC), and Mobile Edge Computing Services for the Mobility labs of major wireless giants and currently leading Samsung Technology Solutions R&D Labs.

Core Competencies:

- Key Contributor in 5G Americas 5G MEC, NGx RAN & Core Network Architecture and Pre-Standards meetings including O-RAN Alliance WG6, 5G Americas, IEEE, 3GPP, MEC, M-CORD, IWPC, ETSI-MANO and other standard organizations.
- O-RAN & NR-CORE Products Strategy for 4G/5G Private Networks including CBRS and DoD based solutions for Enterprises including Logistics, Utilities, Oil & Gas, Universities and various Enterprises.
- 5G PoCs, NGx vRAN & Core, MEC, Private-LTE, Private-NR, IoT, 4G LTE/VoLTE E2E EPC Core, National Data Center/Lab Design, Deployment and E2E Services Integration, testing.
- 5G PoCs, NGx vRAN & Core, MEC, IoT, 4G LTE/VoLTE E2E EPC Core, National Data Center/Lab Design, Deployment and E2E Services Integration, testing.
- E2E 5G/LTE/VoLTE/IR-94/Network Architecture, Design, Strategy, Development, Solutions, Site Engineering, Systems Integration and Implementation of Real Time Communication systems including VoLTE(IR-92), VoVideo(IR-94), VoWiFi, Mobile Video Conferencing (MVC), LTE broadcast (eMBMS), MSLync (Microsoft Lync), and WebRTC/WCG services on 4G LTE infrastructure as per 3GPP, IETF, and GSMA standards.
- Defined Specifications to implement Virtualization of Mobility Cloud E2E Architecture (vEPC/vIMS), NFV, OpenStack, OpenContrail, ECOMP/ONAP, Network Orchestration and Domain 2.0 implementations of IaaS, PaaS and SaaS.
- Worked on OpenDayLight (ODL) platforms like SDN-C and APP-C, to integrate with Mobility Open Source technologies, and VNFs.
- Design & Architecture work to implement Wi-Fi Calling projects from groundup, able to make voice calls (VOIP calls) to make two-way and multi-way calling using the standard VoLTE phone and IPME (IP-Messaging) services over WiFi 802.11 e/ac, IRAT scenarios with 4G/3G.
- Worked closely with National and International Wireless MVNO, MVNE, Regional Carriers like Onstar, Jasper, Cricket, Aio, Syniverse to extend AT&T network for MVNO Re-seller services to provide LTE/Volte, IOT and Connected Car M2M Solutions.
- Designed solutions for AT&T IOT(Inter-Operability) and Roaming projects with US(T-Mobile, VZW, MetroPCS), CANADA(Rogers), MEXICO, EUROPE(Vodafone, AirOn), and other international wireless carriers.
- Extensive EXPERIEN wireless network development, optimization and maintenance across
 the radio network technologies vEPC, vIMS, LTE/EPC, VoLTE, IMS, IPv6, CSFB, UMTS, GPRS,
 EVDO, CDMA, and WiMAX.
- Leading 4G NB-IoT and CAT-M IoT proof of concepts for multiple IoT verticals including,
 Connected Cars, M2M, Smart Fleet, Smart Cities, and Smart Homes.
- Hands on experience in LTE EPC Network Design, Deployments and End-2-End Lab Integration for various Phases of LTE Labs.

Education:

Master of Science in Wireless and Tele Communications Engineering

National University GPA: 3.64

Bachelors in Electronics and Communications Engineering

VITAM Institute of Technology and Management GPA: 3.62

Diploma in Electronics and Communications Engineering

VASAVI Polytechnic College GPA: 3.8

Certificate in Software Defined Networking (SDN) and Network Function Virtualization (NFV)

University of Texas, Dallas Grade - A

Coursework on How to Build Successful Startups: Learn Lessons Straight from Silicon Valley

Entrepreneurs Stanford University, CA

Professional Certification Course - Internet of Things: Roadmap to a Connected World

Massachusetts Institute of Technology (MIT) Cambridge, MA

Professional Awards & Certifications:

- ✓ Senior Member of IEEE
- √ Forbes Technology Council Member
- ✓ ACM Member
- ✓ CBRS Certified Professional Installer (CPI) by Google August 2023
- ✓ AWS Solutions Architect Associate
- ✓ Microsoft Azure Solutions Architect Expert certification (Highest Level Azure Certification)
- ✓ Microsoft Azure Virtual Desktop Specialty certification
- ✓ Microsoft Certified Azure Administrator Associate

Standards Contribution & Professional ACHIEVEMENTS:

- ✓ Board Member of ORAN Alliance Organization contributing in Workgroups WG5/WG6
- ✓ Board Member of 5G Americas Standard Organization contributing 5G Mobile Edge Computing (MEC) & Orchestration
- ✓ Contributing IEEE, 3GPP, ETSI-MANI & OPNFV Standard Organization.
- ✓ Board Member and Advisor for Forbes School of Business & Technology part of the Ashford University, San Diego, CA
- ✓ Leading ORAN WG4 and WG6 forums from Samsung on 5G ORAN Specifications, contributed significantly on Plug-Test and Whitepaper reviews.
- ✓ Lead 5G Americas from Samsung on the 5G vRAN Platforms, Virtualization, and Cloudnative Solutions.
- ✓ Key Contributions to Samsung-Verizon USD 6 Billion award on the 5G ORAN SNAP (Samsung Network Access Program) for 5 Years.
- ✓ Key Contributions to Samsung-Dish USD 3 Billion award to build Dish Network Green Field deployment of 5G RAN SA on AWS public clouds.
- ✓ Director's award for Leadership and accountability of rapid delivery of complex projects.
- ✓ Recognition from Principal design team for E2E Architecture, Strategic Planning, Program Management, and Customer Engagement.
- ✓ AT&T Mobility Labs First 4G Data Call, Frist IR-92(VoLTE) First IR-94(Video-over LTE), First FirstNet (First Responders) Calls, and may key R&D achievements.

Professional Experience:

Invences Inc. May 2023 - Current

Title: Principal & Chief Technology Advisor for CTO Org.

As a Principal at CTO Org. responsible for Future-G and Cloud Infrastructure Services, my vision is centered on pioneering cutting-edge, scalable 5G, 6G cloud solutions that emphasize interoperability, cost-efficiency, and security. I'm committed to leveraging ORAN standards and cloud-native technologies to deliver flexible private network and enterprise connectivity solutions. By harnessing the power of virtualization and AI, my goal is to empower businesses with robust, next-generation networks that drive innovation and value, all while ensuring a seamless and strategic path towards digital transformation.

- Building 5G ORAN based Private Networks Lab validated Multi-RAN and Multi-CORE interoperability and performed benchmarking of the 5G OEM HW and SW Products.
- Working with AT&T, Verizon, Dish and E/// on NITA Open-RAN funding 47M, to build Interoperable Labs to create true multi-vendor test beds to test and benchmark the ORAN Standards.
- I have Led the team and involved in Design and Development of 4G and 5G Packet Core SaaS Platform including 4G SGW, PGW, PCRF, SPR, and 5G AMF, SMF, UPF, PCF, AUSF, UDR, NRF, NSSF and other network Functions using C Language and ready for commercialization.
- Lead Architectural Design of 5G Networks Orchestrated the end-to-end design and strategic planning of advanced 5G mobile networks, ensuring optimal performance and scalability.
- Oversee 5G Network Deployment Managed all aspects of 5G mmWave (FWA), C-Band, and DSS network deployment, from initial engineering to final implementation, ensuring project goals were met within budget and time constraints.
- Contributions to ORAN Standards Part of the key player from ORAN Alliance Workgroup 4 and 6, advocated for and implemented Open Radio Access Network (ORAN) standards to enhance system interoperability and vendor flexibility.
- Develop Private Network Solutions Led the development and deployment of customized 5G private network solutions tailored to meet enterprise-specific requirements, for Universities, Oil& Gas, Utilities, Manufacturing facilities, Smart Farming, and Mission Critical Applications.
- Enhance Enterprise Connectivity Engineered innovative connectivity solutions to support both mobile and fixed enterprise applications, improving reliability and network performance.
- Cloud and Virtualization Technologies Implemented cutting-edge virtualization and cloudnative technologies to drive network flexibility and operational efficiency.
- Manage Cloud Migration Strategies Strategically guided the migration of network operations to cloud platforms, optimizing cost and performance.
- Innovate Product Development Led the design and development of new products, including AI-driven network management tools and ORAN orchestrators, positioning the company as a market leader.
- 5G Network Security Developed and enforced rigorous security protocols and standards to protect network data and infrastructure from cyber threats.

Title: Principal / Sr. Manager of Engineering, R&D Systems Engineering

I Lead 5G ORAN Infrastructure Virtualization Cloud-Native solutions at Samsung R&D Technology Solutions Division and responsible for Architecture, Design, and Deployment of vRAN Network Functions. Radio Access platforms evolution by leveraging Cloud-Native technologies, end-end design of 5G NFV, SDN and VNF/CNF including 4G and 5G vRAN/CORE/OSS/BSS Solutions for Voice, Data and EMS products portfolio.

- Lead Verizon, Dish, AT&T and TMO engagements in terms of leading the 5G NSA & SA POC, Design, Architecture and Engineering efforts for highly scalable cloud-native solutions on private/public cloud-based with Zero Touch Provisioning framework.
- Leading Systems Structure & Design teams to build 4G/5G RAN NFV, SDN, and MEC Architecture, Design, Deployment and Production support for 4G/5G vRAN and EMS (OSS/BSS) platforms.
- Key Contributor in 5G Americas 5G MEC, NGx RAN & Core Network Architecture and Pre-Standards meetings including 5G Americas, IEEE, 3GPP, MEC, M-CORD, IWPC, ETSI-MANO, OPNFV, ONAP and other standard organizations.
- Working on 4G/5G Products Wireless Network Architecture, Design, Development, Site Engineering, Systems Integration and Implementation.
- Leading proof-of-concepts (PoC) of next gen 4G/5G VNF design, deployment using Cloud-Native technologies OpenStack, Containers, Dockers and Kubernetes.
- Cloud Native technologies DevOps CI/CD implementation by leveraging the Helm Charts, Ansible PlayBooks, Jenkins, Elasticsearch, CORE DNS, and Opensource technologies.
- Detailed understanding of Management, Automation and Orchestration architecture frameworks including ETSI-MANO, ONAP/ECOMP, OPNFV, OCP and ONOS & OSS/BSS Integration.
- Provided 4G/5G vRAN e-2-e solution architecture and technical consulting such as, new product introduction, market intelligence and business case guidance and produced technical documentations, and executive presentations.
- Working hands-on implementation of NFV, SDN using VMWare, OpenStack, OpenContrail, MANO and Open Compute projects to instantiate, configure and manage Mobility Cloud VNFs from ground-up, using Nova, Neutron, Horizon, Keystone, Glance, Cinder, Swift, Heat, Rabbit MQ, and Ceilometer modules.
- Leading architectural and functional discussions with customers. Provided end-end solutions for customer project requirements. Proposed technology roadmaps and drive critical issues towards resolutions.
- Experience in Implementation of public & private cloud solutions by IaaS, PaaS, SaaS, and CaaS.
- Experience in Deployment of Virtual Network Function (VNF) and Life-Cycle Management & Orchestration with NFV-I, VIM and VNFM aligned with ETSI-MANO Architecture.
- Working with Telco Infra vendors DELL, HP, Cisco, & Arista, and wireless carriers, implementing best practices to build next generation OpenSouce based Cloud-Native Networks, Products and Services.

AT&T Mobility Labs, Redmond, WA

June 2011 - Current

Title: Sr. Manager & Principal Solutions Architect (B.Yond)

June 2014 - Current

Leading AT&T Mobility Labs Engineering and Integration Team

I worked at AT&T Mobility Lab Division in Redmond, Washington. I lead six engineering platform teams of 60+ engineers and technicians providing architecture and support for the new 5G, IoT & Domain 2.0 AT&T Integrated Cloud Solutions being implemented by AT&T.

AT&T Mobility Lab Complex Projects:

FirstNet - First Responder Program

- Key Contribution to achieve FirstNet AT&T award, led the team wrote RFP for FirstNet Wireless Broadband Network using Next Gen Wireless, Cloud Computing, and Open Source Technologies.
- Participated in writing AT&T FirstNet complex deployment documents like JRD, NDR, LEP and E2E Systems and Services Integration Plan to implement from ground-up.
- Leading AT&T Network Architecture, Design, Implementation and Integration teams to deliver FirstNet Broadband Networks divided into various deployment phases.
- Worked on overall program to build, deploy, operate and maintain the FirstNet Networks ensuring robust coverage for Public Safety Operations.

5G/IoT Network Architecture – 5G/IoT Trails and Early Deployments

- Worked on AT&T 5EC (5G AEC) project build, integration, and site-specific engineering of 5G platforms, including Option 3x and CUPS implementation.
- Worked on AT&T 5G mmWave Fixed wireless project, responsible for lab specific designs, contributions to JRD/NDR/TAM/LEP, E2E integration and implementation
- Key Contribution in 5G NGx RAN & Core Network Architecture and Pre-Standards meetings including AT&T, IEEE, 3GPP, MEC, M-CORD ORP and other standard organizations.
- Leading 5G POC- 5G Early deployment use cases, pre-standards to build 5G Proof of Concept in Mobility Labs.
- Worked on Connected Car, M2M, IoT proof of concepts on 4G LTE in Mobility Labs.
- Major Stockholder worked on 5G Network Architecture Fixed Wireless, 3GPP RAN, 3GPP CORE, CUPS, Network Slicing, security use cases to validate part of the proof of concepts.
- Provided 5G and IoT network E2E solution architecture and technical consulting such as, new service introduction, market intelligence and business case guidance and produced technical documentations, and executive presentations.

Domain 2.0 AT&T Integrated Cloud (AIC) Deployments and ECOMP/ONAP Integration

- As a Sr. Manager & Principal Solution Architect, contributed in AT&T Domain 2.0 initiative, contributed building AT&T Integrated Cloud Smart infrastructure with Clos-Fabric Design from ground up, defined Underlay and Overlay network functions.
- Leading Architecture, Design, Engineering, and Implementation of AT&T Domain 2.0 Virtualization Solution to implement vEPC/vIMS and 50+ Mobility Cloud Application VNFs from ground-up using PaaS, IaaS and SaaS.
- Provided E2E solutions for network transformation projects utilizing Datacenter & Cloud, NFV, SDN, Orchestration, and Open-Source solutions.
- Contributed Mobility VNF-ECOMP (Enhanced Control Orchestration and Policy) modules integration including ASDC, MSO, DCAE, A&AI, Policy, SDN-C and APP-C, validated interworked with Mobility VNFs on end-end Orchestration.
- Worked on Open Day Light applications to integrate with Mobility Open Source technologies and verified interworked part of the end-end validations.
- Knowledge on Open Day Light (ODL) releases from Helium to Oxygen, understand key features and functionalities introduced to better manage VNF and Networks.
- Hand-on experience in implemtentation of OpenStack, Open Contrail, ONAP and Open Compute projects to instantiate, configure and manage Mobility Cloud VNFs from ground-up, using Nova, Neutron, Horizon, Keystone, Glance, Cinder, Swift, Heat, RabbitMQ, Ceilometer and monitoring tools like Nagios, NTP, Granite, PMOS, and GFP-IP.
- Responsible for Domain 2.0 Virtualization Architecture SDN, Mobility VNFs and Orchestration scope and requirements, worked with multiple vendors and CTO cross functional teams.
- ➡ Worked closely with Domain 2.0 development and implementation teams to define, VNF construction, VNF deployment, VNF capacity models, VNF dimensioning forecast, and Orchestration.
- Developed E2E Domain 2.0 AT&T Integrated Cloud Solution for System, Services and Provisioning Flows, including Service Assurance, Service Delivery, Billing, and eSales organizations.
- Worked on multiple IoT (Internet of Things) projects including M2M and Connected Car Solutions for various enterprise systems implemented on vEPC/vIMS Cloud Solution.
- Involved in defining AT&T Domain 2.0 program framework for Voice, Data, Mobility, Video applications for Consumer, Enterprise and IT systems implementation.
- Contribution in AT&T Domain 2.0 infrastructure build using Compute, Storage, Network, and PaaS, to deploy Mobility Applications using OpenStack, SCO (Smart Cloud Orchestrator), and API based automated cloud platforms.

Key Contributions in Various Complex Nextgen Projects:

- As a Sr. Manager & Principal Solution Architect, contributed in AT&T Domain 2.0 initiative, built AT&T Integrated Cloud Smart infrastructure with Clos-Fabric Design from ground up, defined Underlay and Overlay network functions.
- Contributed in writing JRD, NDR and LEP documents for the NexGen technology projects like, vEPC, vIMS, LTE, vEPC, VoLTE, Video-over-LTE, VoWiFi, IP Messaging, IoT, International Roaming and Mobility Cloud Virtualization Solutions implementation in the Mobility Integration Labs using PaaS, IaaS and SaaS.

- AT&T Volte and IP services IOT projects with Domestic and International Wireless Partners. As a lead member of Mobility Architecture Board responsible for Architecture, Design, Engineering and Implementation of next gen Wireless Broadband solutions, from marketing, product service realization, development, and network validation teams.
- Developed integrated solution for AT&T Domain 2.0 Cloud including Smart infrastructure, Virtual Network Functions (VNF), OpenStack, Software Defined Networks (SDN) and ECOMP.
- Hands-on experience in implementation of Mobility Virtualization(vEPC) Domain 2.0 solution implementation from ground up on Network Virtualization Platform (NVP x86 blade servers) using VMware / OpenStack tools/ Contrail to implement vEPC applications-vSPGW, vPCRF, vLB, vProxy, vFW, vNAT/PAT, vSTRM, vCenter and Virtual Performance & Monitoring tools including 50+ mobility application VNFs.
- vEPC Solutions for MVNO & AT&T Re-sellers (Cricket, TracFone, Air Voice, Puretalk, Locus, etc.).
- SkyFall- Cricket Program LTE Migration, VoLTE and VoWiFi on Virtualized Mobility vEPC//vIMS.
- Worked closely with National and International Wireless MVNO, MVNE, Regional Carriers like Onstar, Jasper, Cricket, Aio, Syniverse to extend AT&T network for MVNO Re-seller services to provide LTE/VoLTE, IOT and Connected Car M2M Solutions.
- Supporting AT&T IOT(Inter-Operability) projects with US (T-Mobile, VZW, MetroPCS), CANADA(Rogers), MEXICO, EUROPE, and other international wireless carriers.
- Member of Architecture Review Board (ARB) for E2E Site Engineering and Design discussions.
- Extensive experience in budget, vendor, and resource management

Closely Worked with the Mobility Labs Architecture, Product Realization and Cross Functional teams like Regional Data Centers and National Data Center Development, Product Management, Lab Operations, End-to-End testing and Remote Laboratories. Worked closely with outside vendor labs to develop new products and designs.

My team responsible for worked on Integration and Staging NDC/Applications environments in AT&T Mobility Labs. Systems include, SGW, PGW/GGSN, PCEF, PCRF, P-DRA, MIND, OCG, SDG, MIPE, L3 Routers, L2/L3 FWs, Load Balancers, DNS, and Probes like JDSU, NetSCout, Tek and other simulation tools like IXIA, Spirent in Integration Environments. Major activities like,

- ✓ Network Detailed Architecture and Design
- ✓ Product Development & Realization
- ✓ Site Engineering and Implementation
- ✓ E2E Connectivity and Integration
- ✓ Stability of Zones and Platforms
- ✓ Systems and Software Upgrades
- √ Release Management
- √ OSS/BSS- Configuration Changes, KPI, performance monitoring
- ✓ Connectivity to Remote Labs & Systems
- ✓ Troubleshooting Lab Outages
- ✓ Tier 3/4 Support for Lab Issues
- ✓ Root Cause Analysis

Lead AT&T Mobility Labs Engineering and Integration Team

LTE/VolTE E2E EPC Core, National Data Center/Lab Design, Deployment and E2E Services Integration. Have been the leader of the implementation of over \$300+ million in systems in the AT&T Mobility Labs.

Responsibility for build out of 4 complete National Data Centers in the Mobility Lab leveraging LTE/VolTE/Consumer/Enterprise designs from ground up. I lead six engineering platform teams of 60+ engineers and technicians and completed the building of 16 Service Zones, 4 Support and 4 Core zones which are representations of the nationwide network system Worked with more than 20+ vendors to implement more than 42 services in Mobility Labs part of complete system build out.

New Technology Research and Product Design and Development

- Involved in proof of concept of AT&T Domain 2.0 program framework for Voice, Data, and Mobility, Video applications for Consumer, Enterprise and IT systems implementation.
- Worked on certification of 'Finished Goods' sub projects leveraging the Class of Service capability delivered under the LTE Differentiation for Static/Variable Quality of Service (vQoS/sQoS) projects. Mainly, Telepresence exchange MSLync (UCWA- Unified Communications Web API), MVC (Multi-video conference), NEMO, Smart Grid, and MVB (Multi-Video Broadcast).
- Designed and implemented Enterprise Routing and Switching implementation for connectivity between Mobility Labs and ITN/IMS labs, IOT labs, Information Technologies (billing and provisioning), remote labs, external vendor labs and application platform
- Supporting Connected Car LTE/VoLTE services GM OnStar via AT&T-Jasper Data Centers Network Infrastructure.
- supporting AT&T IP Interoperability for VoLTE and IP Services with other US, Mexico and Canadian carriers.
- Created technical proposals containing comprehensive functional and development requirements for e2e VoLTE/Enterprise solutions to meet customer requirements.

Verizon Wireless (LTE Innovation Center), Waltham May 2009 - June 2011 **Role: Manager & Principal Network Engineer (LTE-EPC-RCS)**

- As a Manager lead team of 24+ network engineers to deliver E2E Mobility Integration.
- LTE EPC Packet Core Principal Engineer responsible for Network Design & Deployment, VolTE, 4G-IMS Integration and E2E Testing of LTE, UMTS, EDGE, HSDPA, HSUPA and HSPA+ Network and Applications.
- 🖶 As a Principal Network Engineer worked closely with Platform Architects on the Rich Communications Services (RCS) applications proof of concepts and validations in the LTE innovation Lab.

- Integrated IMS functionality into the EPC evolved packet core elements (PGW, SGW, PCEF, PCRF, MME, ENUM, P/I/S-CSCF, HSS/HLR) and provided support to various projects that leverage EPC-IMS connectivity.
- Involved in testing the performance of UMTS/LTE/eHRPD networks in various aspects ranging from core network, air interface and various RCS applications of the device in VZW
- Tested RCS applications on 4G/LTE/VoLTE Networks with various OEM vendor 4G LTE handsets.
- Product development Integration End-to-End Testing on CDMA, WCDMA, EDGE and LTE Mobile application and Protocol testing.
- Involved in defining call processing/Originating call flows for VoLTE and LTE Projects.
- Prepared First TOL and Test Plan & test cases for LTE device like HTC and Samsung, performed application testing of LTE handsets.
- Worked on Volte Projects like HD Voice, EAB, LTE Video services under RCS on various handsets in Verizon Wireless across all the mobile platforms.
- Participated LTE Trails to check Simultaneous Voice and Data on LTE devices on Mobile Applications.

SASKEN, Bangalore Role: Sr. Integration Engineer

April 2004 - July 2007

IMS SIP Server Integration for Ericsson, Sweden – The IP multimedia subsystem (IMS) is a standardized Next Generation Networked architecture for telecom operators that want to provide mobile and fixed multimedia services. It uses a Voice-over-IP (VoIP) implementation based on a 3GPP- standardized implementation of SIP (TS-24.229) and runs over the standard Internet Protocol (IP). The IP Multimedia Subsystem (IMS) is a standardized.

- Testing individual functionalities of each element of CSCF like P-CSCF, I-CSCF, S-CSCF.
- Designing Test Cases and performing conformance testing.
- Coordination between client and offshore team to ensure strict adherence to schedules and quality parameters.
- Technology used Windows XP, Linux, NetHawk_East and ETHREAL.

My LinkedIn Profile:

LinkedIn profile link: www.linkedin.com/pub/bhaskara-raju-rallabandi/36/20b/40b/

References available on request.